

## Environmental Policy

The Parex Executive Management (PEM) and employees of Parex Ltd are committed to an effective environmental management system, (based on ISO 14001) that will help them accomplish its strategic business objectives. The Policy is directly applicable to the company's scope –

*"The design, manufacture and supply of grouts, structural support mortars, pointing mortars, concrete repair products, construction adhesives, anchoring, highways and streetscaping products, coatings, ground engineering, waterproofing, façade mortars, external finishes and undertaking of contract blending."*

To that end, Parex Ltd shall:

- Commit to the protection of the environment, prevention of pollution, the reduction of waste, the reduction of consumable resources, and promotion of recovery and recycling;
- Document all its environmental aspects and impacts, with a view to continuously improving its environmental performance, paying particular attention to those most significant;
- Have an Emergency Response Plan in place, covering the most important potential health, safety, environmental and business risks.
- Review the company's manufacturing methods, products, packaging and raw materials to minimise any environmental effects;
- Operate a responsible sourcing policy, in accordance with BES 6001 – Sustainability Policy SF3/5
- Comply with applicable national, regional and local environmental laws and other requirements related to our business aspects;
- Strive to continually improve environmental performance through the setting and reviewing of environmental objectives and targets;
- Make its environmental programs an integral part of current and future business strategies;
- Communicate all pertinent environmental issues to employees and to all persons performing tasks on behalf of the organization;
- Make this policy available to the public in response to requests and enquiries as a primary management objective, and be made freely available on the company website.
- Review this policy on a regular basis to ensure the continued effectiveness, suitability and adequacy of our environmental management system.

Signed.....*Mark Shorrock*

Mark Shorrock

Dated.....*16/11/17*

Managing Director