

Sustainable Development Statement

We commit to continually improve our sustainability for all activities under the company's scope:

“The design, manufacture and supply of grouts, structural support mortars, pointing mortars, concrete repair products, construction adhesives, anchoring, highways and streetscaping products, coatings, ground engineering, waterproofing, façade mortars, external finishes and undertaking of contract blending.”

To this end we have set up the following aims –

1. Increase training of our personnel.

In 2018, on average 9 hours training was delivered for every 10,000 hours worked.

In 2019, on average 8 hours training was delivered for every 10,000 hours worked.

This year, we have already implemented a training plan which dramatically increases this figure.

2. Reduce our consumption of utilities –

In 2018 the figures were –

- Energy – 13.0kwhr per tonne of product
- Waste – 14.7kg per tonne of product
- Water – 18.4 litres consumed (overall) per tonne of product

In 2019 the figures were –

- Energy – 13.4kwhr per tonne of product
- Waste – 12.8kg per tonne of product
- Water – 23.6 litres consumed (overall) per tonne of product

Statistic	2018	2019
Energy/kWhr per tonne	13.0	13.4
Waste/kg per tonne	14.7	12.8
Water/litre per tonne	18.4	23.6
Training hrs per 1,000 hrs worked	9	8

3. Following our acquisition by Sika, increase our commitment and involvement in the local community

We are committed to monitoring and reducing these figures throughout the year.

For and on behalf of Parex Ltd,

Iain de Grey,
QSHE Manager, Parex Ltd

Sarah Peake
Sustainability Manager, Sika Ltd.

March 2020